

## Community Relations Management Policy

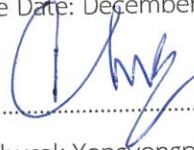
Asia Metal Public Company Limited (hereinafter referred to as "AMC") operates in the manufacturing and distribution of structural steel while recognizing the importance of building strong relationships with communities and society. AMC is committed to enhancing the quality of life of communities surrounding its business operations and ensuring adherence to good corporate governance, human rights policies, sustainable development policies, and corporate social responsibility (CSR) initiatives. These efforts aim to foster collaboration and long-term sustainability for local communities.

To support these objectives, AMC has established the following community relations management guidelines:

1. Supervise all business operations to prevent negative impacts on communities, society, and the environment.
2. Encourage open communication, allowing stakeholders at all levels to report concerns, complaints, or suggestions through designated channels. AMC will address issues promptly, transparently, and fairly.
3. Promote stakeholder engagement to facilitate effective community management that benefits all parties and enhances community trust and acceptance of AMC's business operations.
4. Respect and uphold local traditions, cultures, and values by ensuring that company activities do not cause conflicts or harm to the community.
5. Commit to community and social development by supporting initiatives in education, public health, environmental conservation, and other programs that create value for the community, ultimately improving the quality of life for local resident.

This policy is issued for acknowledgment and compliance by all.

Effective Date: December 16, 2024



( Mr Chusak Yongvongphaiboon )

Chief Executive Officer